

totally247 - Modern Slavery Statement

totally247 Ltd is committed to preventing modern slavery and human trafficking in all its forms within our business and supply chains. We recognize our responsibility to uphold human rights and ethical standards, and we are dedicated to ensuring that slavery and human trafficking have no place in our operations.

Our Approach:

1. **Policies and Procedures:** We have implemented robust policies and procedures to prevent modern slavery and human trafficking in our business activities. These include a Code of Conduct, Supplier Code of Conduct, and Whistleblowing Policy, which outline our commitment to ethical practices and provide avenues for reporting any concerns.

2. **Supplier Due Diligence:** We conduct due diligence assessments on our suppliers to ensure they comply with relevant legislation and uphold ethical standards. This includes assessing their policies and practices related to labour rights, human rights, and working conditions.

3. **Employee Training:** We provide training to our employees to raise awareness of modern slavery and human trafficking issues. This training equips them with the knowledge and skills to identify and report any suspicious activities.

4. **Risk Assessments:** We regularly assess the risk of modern slavery and human trafficking in our operations and supply chains. This includes identifying high-risk areas and taking proactive measures to mitigate these risks.

5. **Continuous Improvement:** We are committed to continuously improving our practices and procedures to combat modern slavery and human trafficking. This includes engaging with stakeholders, monitoring our supply chains, and reviewing our policies regularly.

Our Expectations:

We expect all employees, suppliers, and business partners to adhere to the principles outlined in this statement and to actively support our efforts to combat modern slavery and human trafficking. We will not tolerate any form of exploitation or abuse within our business or supply chains.

Reporting Concerns:

If you have any concerns or suspicions regarding modern slavery or human trafficking within our business or supply chains, please report them immediately to hr@totally247.co.uk

This statement has been approved by the Board of Directors and will be reviewed annually to ensure its continued effectiveness.

David Lazarus

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Director

10th September 2023

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